

# August 2nd, 2015 FAC BOD Agenda & Minutes [DRAFT]

August 2, 2015, 6:00 pm. Meeting adjourned 8:05 pm.

Present (9/13): Jered, Sadiya, Ike, Forest, Heather, Dan, Doug, Kendra, Jesse

Absent (4/13): Chuck, Blake, Drew, Liz

Guests (1): Masha

Minutes recorded by: Heather

## Agenda

1. Pizza
2. Approve Old Minutes
3. Review Old Actions
4. Festival Retrospective
5. Afterburn Planning
6. Conduct Committee Retrospective
7. Conduct Committee Appeal Review
8. Asylum Relations / LNT
9. Legal Representation
10. Public/Private Space at Burns
11. Policy for Timing of Board Responses to Email
12. Board Resignations
13. Storage in Bethel
14. Other
15. Next Meeting Date

## Old Actions

- Sadiya: Talk with Deanna about publicizing evacuation plan (for future events?).

Done

- Liz: Update Board on status of Communications Committee.

Jered: Jester volunteered to be on Comm Comm.

- Kendra: Reach out to Terry about the possibility of curating art for the Velir space.

Kendra: Not done yet. Need to find out if Velir's security issues still allow for Firefly art.

Sadiya: The people in Velir who were interested in art may no longer be working there.

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- Doug: Look at what sort of contributions could be helpful to Boston area Art things like Figment, Harbor Arts, Incineration Congregation and to Bethel school, etc.

Doug: The Bethel food pantry, Bethel University, and Bethel ambulance would be the best Bethel charities. \$500 apiece to these?

Jered: \$2500 was made available in May.

Doug: \$1500 total is fine for this year.

- Jered: Add Jester to web team.

Done (long ago).

- Jesse/Ticket core: Waiver next year should include a check that the participant has read the policies on the website.

## New Actions

- Ike: Contact volunteer lawyer for the arts and ask if they're still available for us. Ask for recommendations about the best option for obtaining timelier answers to questions: perhaps have a firm on retainer?
- Ike: consider writing retrospective about time on board, changes over time.

## Decisions Made

\$1500 to be split across three Bethel charities: food pantry, Bethel University, and the Bethel ambulance.

## Pizza

- 1x Jumbo Bob Marley
- 1x Large Vegged Out
- 12 piece Hot Buffalo tenders
- 12 piece Jamaican Jerk tenders

## Approve Old Minutes

Ike: Publish May minutes.

Heather: Complete June minutes.

## Festival Retrospective

There was a festival. It went well. Hooray!

Still need to hear from core leads.

Communications needs to be improve, something like the JRS newsletter.

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Entry was smooth but early parking could have been improved by parking core being present earlier.

Someone set off smokebombs. People complained about coughing. They plan to repeat this next year. Festival committee should discuss this, but can agree to let the board handle this if needed. Smoke bombs are pyrotechnics, so against the festival rules. The drone saw the smoke above the trees, so the fire department could be worried.

## Afterburn Planning

SurveyGizmo is turned back on. Survey volunteers have been notified.  
Survey results + financials should be sufficient content for the Afterburn report.  
First pass on the report will be done by the end of the year.

## Conduct Committee Retrospective

The conduct committee has reconvened. They have added a rule on anonymity: the committee will no longer make recommendations to the board if the committee cannot talk to the reportee.

Recommendations need to be made in a timely manner. The timetable this year was slow because the policies were still being developed.

Some cases could be handled by the festival committee instead. We need to communicate with the community what sort of cases are handled by the conduct committee. If cases are handled by the board or other committee then we may need to develop procedures/guidelines for how the cases will be handled.

## Conduct Committee Appeals

There should be an appeal process, rather than leaving it for the future. Otherwise the Con Com might recommend a new ban before any appeal has taken place.

When does a one-year ban end? Calendar date, or event-to-event? Propose ban ends Dec 31 following the event that the ban is for.

## Asylum Relations / LNT

Someone left bags of trash at the loading area after the truck left. A Firefly participant was also hurt at the Asylum. Asylum lets Firefly use the space for free for art truck load/unload, and we should make sure that the space is clean afterwards.

## Legal Representation

Right now we have access to a free lawyer for nonprofits. We haven't made contact in over a year. Can ask the free lawyer for recommendations for lawyers, or info on what they would charge for retainer.

Some regionals recruit a lawyer to the board, but that would create a conflict of interest.

Will ask FG for recommendations for lawyer to be used on retainer. FG's specialty is IP law, so we would need a lawyer specialized in nonprofit law.

## Public/Private Space, Self Expression vs. Inclusion

Discussion: What happens when participant A doesn't want participant B in their camp? We accept that people have "private area" within their camp. Should camps be no-go zones for certain participants?

This is up to individuals, but there is a danger in letting camps ban people. A charismatic person could get other camps to ban someone, without the banned person's side ever being heard. The issue should be self-limiting. If the discussion becomes too large (too many camps) then someone will say that it is ridiculous.

## Timeframe for Responses to Email to Board

All board members should keep on top of this and bring it to attention on the board list if a response has not been issued after ~3 days.

## Call for Board Members

Ike and Forest are stepping down from the Board later this year.

There is a technical document that is up to date with Ike's board-member knowledge. Ike may also write a retrospective.

The new committees reduce the board effort required to run the event. A board with 11 members would still be large enough. Likely no need to issue a call for board members, but we should see how the board operates after Forest and Ike have left. Even if we need new board members we may not need an open call. We had told some people interested in a board position to come back in a year.

Maybe we should recruit for specific jobs rather than open board members.

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At some other regionals board members are asked to leave if they do not show up to a certain number of meetings. Perhaps we should add that rule here?

Move this to the beginning of November meeting.

## Storage in Bethel

Storage possible within 5 minutes of Kirk's land. Chuck/FestCom should follow up on this. The trailer is very full. Sanctuary and kitchen had more gear this year. Some gear came back on the art truck.

## Other

## Next Meeting Date

Sep 27, 2015 at 5:30pm