December 2nd, 2018. 5:30pm.

Present (9/11): Kendra, Liz, Jered, Frank, Drew, Dan, Blake, Talena (remote), Gowdey

(remote)

Absent (2/11): Kubo, Julia

Guests: DZog, Abbie, L-train, Aaron K, Terry

Minutes recorded by: various

Agenda

1. Survey Results

- 2. Card Signing
- 3. Ordering Food
- 4. Approve Old Minutes
- Review Old Actions
- 6. New Actions
- 7. Who owns survey data
- 8. Safety Summit 2
- 9. Officer Elections
- 10. Other
- 11. Next Meeting Date

Survey Results

- 6 modules: demographics, overview, safety & comfort, participation, 2018 experiences, going forward
- Randomized experiment for 2018 experiences
- 420 respondents, 475 from 2016+2017 for time series purposes
- Close to 30% newcomers
- Veterans average 5 years older than virgins
- Veterans are more likely to report the event is too crowded
- Difference in comfort/safety ratings for men/women is 0.05 (on 7-point scale)
- Estimated spent 60k in Bethel
- 14.8% took the bus at least one way, >90% will take the bus again
- 1/3 of respondents indicated they would buy space in a cargo truck (to fit more people in cars)
- 8 hours of volunteering on average
- 64.3% report a transformative experience at Firefly ever; 38.6% this year
- Triple support for Conduct Comm when presented with a prompt describing actions in 2018
- >80% overall satisfaction rate
- Choice freetext responses

Card Signing

Done!

Ordering Food

Done.

Approve Old Minutes (5 min)

https://docs.google.com/document/d/1AnV6xUoBm2S22sNizXOONtBLLy-IJQsQrjyG2nYeXYA/e dit

Review Old Actions (5 min)

- Review Longstanding Actions here:
 https://docs.google.com/document/d/1U3-tPfOJN558pWqL-O8NpcqTsmYjHbnBRnoVQSwqRns/edit
- Jered: Ask FestCom to start an Afterburn Report Process
 - Done at this meeting
- Frank to ask State Police for record regarding their call to the event
 - Check back in new year
- Establish a standard of proof for "last minute" board actions (bans, etc.)
 - Done
- Frank: address MOU for board alumni, and let them know that we will put their names on the board page on the website
 - Frank will print these out and bring them to the next meeting, and ask everyone else to send a signed copy to us; if they don't, we will ask them if they wish to be removed from the Board list.
- Have a discussion about information sharing with other entities/organizations re: potentially dangerous people (get ahold of ban lists etc.) - may need one or more people to spearhead this
 - Holdover from last meeting
 - Gowdey will take the lead on identifying what organizations/communities we should get this information, make a list of those, figure out a timetable for obtaining this information. "Relationship ambassador"
 - Goal is to established a shared google doc (or similar) for the Board and ConComm

- Board and ConComm will share this information, but the usual ConComm process will still apply
- Kubo: draft letter for indefinite ban
 - Check in with Kubo this meeting
- Blake: talk to participant about concomm referral 2
 - Handing back to the Board.
 - Assigned to Jered
- Blake: write to board regarding attempted gate crashing
- Julia: Follow up with CPA re: Charity Status IRS decision
 - o CPA is working on it
- Julia: get receipts from Blake for FF 2018
 - Get these before next meeting
- Julia: Budgets vs. Actuals prepare for next meeting
- Sage: communications and timeliness of response when people email the Board (point person?)
 - We may want to have someone go through emails since the last board meeting and bring them to the current meeting
 - o Board President should do this.
- Draft a template for Concerned Participant Email to Board responses
- Dan to share "second report of a closed case" template
 - Done today

New Actions

- Gowdey: take lead on information sharing with other organizations about potentially dangerous people
- Frank: Concerned Participant Email to Board template
- Jered: follow up on ownership of survey data and communication on freeform answers (e.g. Placement feedback).
- Kubo: Did participant for your case provide documentation regarding his complaint? We haven't seen it (possibly a Google Groups problem?)

Who owns survey data

The Board owns the survey data. Theme camp discussions should be done through Placement.

Safety Summit 2

Talena will suggest Sunday, January 6th at 6pm to the group. Frank will reserve the lounge in his apartment complex, in Central Square.

Follow up with Kubo on shared documentation (Google Groups issue?) since most of us have not seen anything.

Officer Elections

President: Frank

Vice-President: Talena

Clerk: Kendra Treasurer: Julia

Director of Legal Affairs: Frank

Passes: 8-0-0 (3 absent)

Other

Next Meeting Date (team, ~5min)

Next FAC BoD meeting: Sunday, January 13, 5:30pm