

February 10th, 2019. 5:30pm.

Present (7/10): Jered, Gowdey, Kendra, Talena, Dan, Frank, Liz

Absent (3/10): Blake, Drew, Julia

Guests: Harley K. Dubois

Minutes recorded by: various

## Agenda

1. Ordering Food
2. Approve Old Minutes
3. Review Old Actions
4. New Actions
5. Steambath Core
6. Pay what you can ticketing
7. Code of conduct revision
8. Kevin / Confidential Information Handling / Radios / etc
9. JG as reportee
10. ConComm scope (Frank) (5 minutes)
11. Frank's Facebook thread (15 minutes)
12. Size of Board (Frank) (5 min)
13. Board/board-only email List (Frank) (5 min)
14. Mx Firefly Conspiracy
15. Other
16. Next Meeting Date

## Ordering Food

## Discussion with Harley

## Approve Old Minutes (5 min)

## Review Old Actions (45 minutes)

- Review Longstanding Actions here:  
[https://docs.google.com/document/d/1U3-tPfOJN558pWqL-O8NpcqTsmYjHbnBRnoVQS\\_wqRns/edit](https://docs.google.com/document/d/1U3-tPfOJN558pWqL-O8NpcqTsmYjHbnBRnoVQS_wqRns/edit)
- Gowdey: take lead on information sharing with other organizations about potentially dangerous people

- In progress.
- Blake: talk to Kat about concomm referral 2 (re Deanna)
  - Blake talked to Deanna.
  - Handing back to the Board.
  - Assigned to Jered
- Blake: write to board regarding Tara
- Julia: get receipts from Blake for FF 2018
  - Get these before next meeting (LOL)
  - Blake: for serious.
- Julia: Budgets vs. Actuals - Julia will have P&L in order asap for us, transparency.
  - Side note about fuel reimbursement not being followed through. (Dan)
  - Tarn following up.
- Who owns survey data
  - Jered: Talk to Aaron about ownership of survey data and communication on freeform answers (e.g. Placement feedback).
- Seth ConComm issue kicked to board
  - Talena taking over for Kubo - Talena to follow up
  - Talena- look over what was sent (anything?) prep for board review.
- Email to community in February if definitely losing (call for board members)
  - Let's brainstorm people we want to specifically ask:
  - Add names to list:  
[https://docs.google.com/document/d/1sEwaOWaAK9OULM1ukW26FNbDmp\\_O8SXawCWVa9bv8xg/edit](https://docs.google.com/document/d/1sEwaOWaAK9OULM1ukW26FNbDmp_O8SXawCWVa9bv8xg/edit)
- Elle Train will keep board posted on missy moose
  - Becoming an event lead
- Liz to pull Jesse towards Communications to assist with/manage WhatWhereWhen development (Radio core discussion)
- Blake will follow up with Kevin on making radio core more transparent.
- Frank, Gougey, Liz to take next steps re: perpetrator of goat burn
  - In progress
- Talena and Drama will co-author statement re: unplanned burns
  - Started, not yet finished.
- Frank to lead, Jered to assist: name FestComm/ people in the chain of command as officers for coverage under our insurance.
- Dan to take lead, Frank to assist: Create a sheet that says "I have read these items (check) (check)" for leadership folks to all complete.
  - Org Chart & contingency plans &c.

## New Actions

- Let's pick up the Land Use Contracts now (Frank, Jered)
- Ask event leads to come to board meetings from now to event. (Frank)

- Follow up with Terry on steambath core concerns (Talena)
- Send a doodle poll about a non-monthly meeting (Talena)

## Steambath Core (10 minutes)

Needs a budget. Need to make sure that this is a self-sufficient Core that recruits its own volunteers (along with our volunteer infrastructure), and does not expect other Cores (esp. DPW) to do work to support. For example, how will being a Core solve the end-of-year teardown. Let's follow up with Terry on these concerns and then work to move forward.

## Pay What You Can Ticketing (15 minutes)

Approved for Ticket Core to complete the proposal. Approve: 7-0-0.

## Code of Conduct Revision (10 minutes)

There is an effort to revise this. If other board members are interested in participating, please contact Frank and Dan.

## Kevin / Confidential Information Handling / Radios / etc (20 minutes)

Time for top-down action versus time for emphasis on collaboration and communication. How to spend social capital. Talena to continue to work with Kevin. Talena to send email to Karen to follow up on her email to board.

## JG as Reportee (10 minutes)

Frank: If there is enough concern that JG should skip a year of Firefly, I think whatever information we have should go through ConComm and the normal process. If nobody has submitted anything, I can do this. It just seems like a big omission otherwise.

## ConComm scope (Frank) (5 minutes)

Concern from participant that ConComm rejected a report as outside of ConComm scope. Did now sound reasonable -- Dan will follow-up.

## Frank's Facebook thread (15 minutes)

Chatted about responses so far.

## Size of Board (Frank) (5 min)

We want to have meetings that are different from the monthly meetings to talk about the future. Talena will send a doodle poll for an early April meeting.

## Board/board-only email List (Frank) (5 min)

We are going to delete board-only; it has outlived its usefulness.

## Mx Firefly Conspiracy (5 min)

Rumors and innuendo! Excitement for next year's event!

## Other (5 min)

Kendra would like to leave the Board in the not-too-distant future. For now, Kendra will plan to not do Board-on-Call shifts this Firefly, and evaluate her level of stress/engagement/burnout over the coming months.

## Next Meeting Date (team, ~5min)

Sunday, March 10th, 2019