

April 17th, 2019. 7pm.

Present (6/10): Jered, Drew, Talena, Dan, Frank, Kendra

Remote:(1/10): Brian

Absent (3/10): Blake, Liz, Julia

Minutes recorded by: various

## Agenda

1. Ordering Food
2. Approve Old Minutes
3. Review Old Actions
4. New Actions
5. Insurance update
6. Moving board@ Off Mailman
7. New Board Member Topics
8. Sound Violation Camp Warnings
9. Land Rental Agreements
10. ConComm Recommendation
11. Firefly@SOS?
12. Other
13. Next Meeting Date

## Ordering Food

### Approve Old Minutes (5 min)

<https://docs.google.com/document/d/1mS8ilgwUQWhT5L84SIIUIqohJj3S7UV7MbsIE7EauS4/edit>

- Approved

### Review Old Actions (45 minutes)

- Review Longstanding Actions here:  
[https://docs.google.com/document/d/1U3-tPFOJN558pWqL-O8NpcqTsmYjHbnBRnoVQS\\_wqRns/edit](https://docs.google.com/document/d/1U3-tPFOJN558pWqL-O8NpcqTsmYjHbnBRnoVQS_wqRns/edit)
- Gowdey: take lead on information sharing with other organizations about potentially dangerous people
  - Suggest a conversation over drinks or a meal to develop a more concrete proposal?

- Blake: write to board regarding trespassing participant
  - Drew to follow up with Blake and write a ban letter prior to ticketing close.
- Who owns survey data
  - Jered: Talk about ownership of survey data and communication on freeform answers (e.g. Placement feedback).
    - Done- give feedback\*in writing to preclude future potential confusion. - Frank volunteers to tackle this.
    - Perhaps include income ranges in demographics for 2019.
- ConComm issue kicked to board
  - Talena- look over what was sent (anything?) prep for board review.
    - Not done but hearing he may be coming so will revisit
- Blake will follow up with Kevin on making radio core more transparent.
  - Radio Core is interested in renting radios but only wants to manage Rangers radios \_only\_, which is not effective for the event. Needs discussion with FestComm/Event Leads. Possibly escalate to the board.
- Frank, Gougey, Liz to take next steps re: perpetrator of goat burn
  - In progress: Dan's observations at the fire (already in progress) did not lead to any specific people to interview. Follow-ups suggested with [camp] re: [participant]. Make a google doc (or similar) compiling our known information, some of it is in the AAR.
  - Multiple sources say that [participant] has taken credit for the goat burn.
- Talena and Drama will co-author statement re: unplanned burns
  - Started, not yet finished.
    - In progress- sitting with Talena still
- Frank to lead, Jered to assist: name FestComm/ people in the chain of command as officers for coverage under our insurance.
  - outstanding
- Dan to take lead, Frank to assist: Create a sheet that says "I have read these items (check) (check)" for leadership folks to all complete.
  - Org Chart & contingency plans &c.
  - Sent -- review next meeting.
- Ask event leads to come to board meetings from now to event. (Frank)
  - Done. Let's do more reminders, including the week before.
- Follow up with Terry on steambath core concerns (Talena)
  - Need to organize steam bath under infrastructure core?
  - Done (for now -- let's explain how Firefly works sometime....)
- Send a doodle poll about a non-monthly meeting on big-picture long-term planning (Talena)
  - Done; more people need to respond!

## New Actions

- Frank: reach(ing) out to work weekend core to align expectations regarding work weekend attendees' participation
- ????: Articulate feedback on existing LNT artifacts, and/or ask to review future artifacts
- Frank: reach out to Board prospectives
- Frank: send out sound/placement contact
- Frank: recipient to 1-year ban notification should see specificity in their letter
- Next Meeting: How do we provide oversight to changes that sneak in while improving our communications?

## Insurance update (Frank)

Working on insurance for this year; likely to go with same vendor as previous years.

## Work Weekends (Frank)

- Alignment of cultural values of Firefly versus cultural values of work weekend
- Setting expectations for work weekend
- Need to have conversations about wanting people to work vs. people working into the ground.
- Want to align expectations; reaching out proactively to hopefully make this happen for 2019

## Theme Camps/LNT (Frank)

See mail to board; Kel would like to coordinate a webinar that is required for LNT Leads. We should provide feedback.

## Moving board@ off Mailman

No objections.

## New Board Member Topics

- Stepping through suggested changes to board application form
- In particular, indicating the emphasis on consensus-based decision-making
- Frank will reach out to people of interest

## Sound Violation Camp Warnings

- Specific camps indicated and warned

- Frank to send emails

## Land Rental Agreements

- Dates articulated
- Population cap articulated
- How to qualify steam bath re: “temporary structure”
- Notice to 180 days
- Discussion of Climate Change Event
- Does John even want to sign something versus handshake agreement?

## ConComm Recommendation

- Seems fine
- Would like to see specificity in letter to recipient.

## Firefly@SOS?

- Too late this year; review after the event for 2020

## New Information about Unplanned Burn

(and more discussion on responsibility with the Goat)

## Other (5 min)

Poke event leads about afterburn report.

- Frank is sending

Whatever happened to updating the code of conduct?

- Frank and Dan working on it.

## Next Meeting Date (team, ~5min)

Jered will send a Doodle Poll