February 23, 2020, 5:30pm.

Present (7/12): Jered, Magneato, Talena, Kendra, Carly, Jon, Blake

Remote:(1/12): Bendy

Absent (4/12): Dan, Julia, Liz, Gowdey

Leads / Guests: none

# Agenda:

**Review Old Actions** 

**New Actions** 

Topics to cover

FestComm budget approvals

Leadership Summit

Volunteer Holiday party postmortem & discussion (survey results)

The Hive Ban list discussion

# **Review Old Actions**

Longstanding Actions list

- [Participant] ConComm issue (~2 min)
  - Draft an apology to [Participant] -Jered
- Polaris Incident (~2 min)
  - Carly to check with [Participant about status of messaging to [Participant]
  - Dan: close the loop with [Participant]
- [Participant] info to ConCom Gougey ~1min
  - Check with Gougey about participant FIRFs
  - Bendy to follow up with [Participant] about getting them to file FIRFs
- Bylaws Jered (2 min)
  - Jered to do editorial updates
  - Bylaw discussion at summit
- Task force to handle [participant] on behalf of BOD, starting with Dan, Gowdey, Magneato ~1min
  - o Dan is burning out and needs others to step up on this
  - Gowdey will follow up with Frank: ask Frank what his recommendation would be, can you address Dans questions in this Doc here [link redacted]
- Responding to [Participant's] email Dan and Carly to work on this, aim to have it sent before the next board meeting
- Post-Holiday cards for 2019 Gougey list here [link redacted]

- Kendra to move document regarding exodus burnout to Festcomm
  - Now asking LOL to socialize post-work-weekend and retention of equipment on Kirk's land
  - Festcomm topic: Lost and Found vs. LNT; LNT burnout, amount of trash. How can we address abandoned gear/items?
  - Should we create a separate Lost&Found Core?
- Gowdey to email Frank about reports of stalking and follow-up (see longstanding actions)

# **New Actions**

- What was the experiment on pay what you can ticketing, and what was the result of that experiment (Jered mentioned)
- [Talena] Take the bus discussion to email, loop in Sarina for questions
- [Talena] Reply to Oryx
- [Kendra] talk to L-Train about post work weekend

# Topics to cover

- 1. Bank account status update
  - a. JS this was done. Only JS has access to the bank account. At the next board meeting, I will give access to the President as well just in case. The current debit card has been deactivated and new one will be sent to JS shortly.
- 2. FestCom requests approval
  - a. Encore
  - b. Parking/GTFO/bus [link redacted]
- 3. Leadership summit
- 4. Volunteer Holiday party postmortem & discussion (survey results) [link redacted]
- 5. The Hive Ban list discussion.

# FestComm budget approvals

### 2019 data:

2019 Financial Transparency Report

### Arrival:

2020 Arrival Cluster Budgets [link redacted]

#### Questions:

- Do people need special licenses to drive the shuttles?
- Julia how does this compare overall to last year's expenses? Anything stand out?

#### o JS:

- Parking: Difference is about \$1,200 higher this year. Made up of expenses for additional traffic cones, tape, other materials as well as one additional parking area that we \*might\* use.
- Transportation: Difference is about \$4K higher this year due to additional buses and thus more tips for bus drivers.
- Gate they want to buy a Rugged Chromebook for \$400, I'm guessing that will be really helpful for them to keep track of people entering & exiting.
- GTFO didn't spend any money last year so it makes sense they want to buy additional traffic signage, poles, bolts, tshirts. Nothing excessive.
- General budget \$675 for swag for volunteers seems a little excessive to me but please weigh in with your thoughts.
- Overall, nothing crazy stands out / with the exception of \$700 for volunteer swag.
- How much did we lose on parking/buses last year, what is the prediction for this year?
  - o JS based on numbers I have, we lost about \$2k on bus last year.
- Concern about dropping bus prices -- these are already subsidized seats. The cost of driving is more than the parking cost; it's also gas and wear. Greyhound Boston-White River Junction is \$34 one way, \$68 round trip -- bus tickets also include the freight truck, trash/recycling, water. Would we rather increase parking cost?
- Adding a fourth bus should perhaps be contingent on expanding the event (which allows us to cover the bus-related subsidy)
- What about pay what you can system + bus
- Is the subsidized bus ticket solving a problem we know about? Are people saying they can't afford it? Do people need it or are they asking for it?
  - Question for Sarina.
- Can we do a sliding scale \$30 \$60? (or whatever the actual cost is + 25% for the upper range)- combined with info campaign about what this actually costs to operate
  - Propose to Sarina?
- Does the Burner Express run at a loss?
  - o <a href="https://burningman.org/event/preparation/getting-there-and-back/burner-express/">https://burningman.org/event/preparation/getting-there-and-back/burner-express/</a>
- Have a problem with running a 4th bus solely at a loss
- Can't guarantee we'll add 150 people or that all that revenue would go for the buses
- Does parking income offset the losses of the buses with the added costs?
- Consensus: rest of proposed budget looks fine. Three buses and the rest of transportation budget approved for now, fourth bus and bus ticket pricing did not reach a consensus. Unanimous approval of budget less 4th bus: 8-0-0.
- Take the bus discussion to email, loop in Sarina for questions
- We should have a Glowbe paragraph encouraging camps that rent trucks to offer space to the community if they have it in excess.

#### Ticketing History [link redacted]

#### Encore:

- "approximately \$12,000" for 2 medical + 2 security
- Encore recommended 3 medical instead of 2, the above quote was the bare minimum they were comfortable with
- Last year: Security \$10,000 + Encore ~\$5,000
- Ask Oryx for the formal quote for 3 med + 2 security, soft approve
  - Talena will send.

### Leadership Summit

Have 42 RSVPs, maybe 43. Space comfortably allows 45 without spilling into common spaces. (Catering is set for 45.)

Request from former Fire Core that current Fire Core leads (canvas, matta) are invited.

About 50 percent of the people invited contributed to the Loomio agenda ranking.

#### Draft agenda:

[Link redacted]

### Suggestions:

- Maybe go down to 3 tracks
- Maybe take alt-burn out of all-hands and replace it with obstacles to growth?
  - Or "TWV: codifying aspirations & values & practices"
- For "codifying aspirations" topic, have people split into subgroups and write stuff down
- New Code of Conduct: this would need a lot of context, someone would need to present?
- Jered to make mailing list ASAP Done: summit-2020@lists.fireflyartscollective.org
  - Ask people to please fill out ride share stuff

### Volunteer Holiday party postmortem & discussion (survey results)

- Good feedback, some constructive suggestions about location, food options, etc
- Generally seems like we should do this again
- One question: how to avoid making it "us vs them" in-group over time

### The Hive Ban list discussion

- Totenkitten wants to camp w/ hive, [participant] will be camping with them
- We already confirmed to Hive leadership that [participant] is banned from Firefly
- Not yet shared any more details

- 1) It would be useful if we could explicitly share the ban list with the Hive (rather than waiting for someone to ask us if a particular person is banned)
- 2) Variant of the overall shared ban list topic, can we share more information on [participant] now?