

March 22, 2020, 5:30pm.

Present: none

Remote:(12/12): Dan, Bendy, Jon, Gougey, Magneato, Julia, Kendra, Jered, Liz, Blake, Talena, Carly

Absent (0/12): none

Leads / Guests: none

Agenda:

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[\[Participant\] update \(Mooseman behavior\)](#)

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Approve Old Minutes

[redacted]

Review Old Actions

Longstanding Actions list

- Side discussion: use doc to store complaints, with all info. Incident Responses.
 - [redacted]
- [Participant] ConComm issue
 - Draft an apology to [Participant] -Jered
- Polaris Incident - deferred until after holidays
 - Carly to check with L-Train about status of messaging to [Participant]
 - As of last meeting (Feb 2020) L-Train hasn't done this yet
 - Dan: close the loop with [Participant]
- [Participant] info to ConCom - Gougey
 - Check with Gougey about participant FIRFs
 - Bendy to follow up with [Participant] about getting them to file FIRFs

- Bylaws - Jered (2 min)
 - Jered to do editorial updates
- Task force to handle on behalf of BOD, starting with stalking- Dan, Gowdey, Magneato ~1min
 - Dan is burning out and needs others to step up on this
 - Gowdey will follow up with Frank: ask Frank what his recommendation would be, can you address Dans questions in this Doc [link removed]
 - Magneato has next action (see below)
- Responding to [Participant]'s email - Dan and Carly
 - Not done yet
- Post-Holiday cards for 2019 - Gougey - list here [link removed]
 - We should still try to do this
 - Everyone send your signature to Gougey
- Make a summary of the pay what you can ticketing experiment
 - Not done yet (Jesse + Dan)
- [Talena] Take the bus discussion to email, loop in Sarina for questions
 - Talena now to advise Sarina to put transport contracts on hold
 - We can still have the discussion at some point about how many buses for the next event, whenever it ends up happening
- [Talena] Reply to [Participant]
 - We never got the real contract, but now this is on hold anyway
- [Kendra] talk to L-train about after-event work weekend
 - Discussed heavily at summit, seems like there are plans in the works to help Exodus

New Actions

- Magneato to directly ask [Participant] (check in with Frank about her original complaint) to try to confirm where she saw the truck and where she lives
- Talena draft message about postponement and art grants, send to board for review, then to Dennis and Festcomm for internal review, then to community
 - This should also include a note to Festcomm that everyone needs to reach out to the vendors they manage and advise about the postponement
- Everyone send Gougey your signature digitally for the thank-you cards
- Round up Summit session notes taken by non-Board members, collect in the drive folder
 - Talena to email the summit list about this
 - Need a folder for this not in the Team drive so that anyone can add their docs
 - Also call for volunteers to organize the notes from each session into a summary
- Contact Mooseman/Lucky

Topics to cover

1. COVID19
2. [Participant] update (Mooseman behavior)

COVID19

Summary of impromptu board meeting phone call on Thursday night:

- Liz and Carly were the only people on
- Brainstorming ways to support the community
- Postpone vs. cancel vs. do nothing yet?
 - KP: could we do autumnal equinox?
 - Selecting postponement date might not be possible tonight
- Art grants: are we still funding moonshots?
 - Festcomm: because of size of moonshot grants, unlikely to issue them (also would tend to put lots of people together).
 - Lots of value in allowing people to continue working on their art projects
 - We currently have no financial commitments for this year, so spending ~\$35k on art would leave ~\$100k in the bank
 - Can solicit funds for art grants from this year in lieu of ticket sales
- CN: Low-income Fireflies will be very impacted by this situation, we should look for ways to help those people more. For example, dedicated art money for a matching program where people with more money could donate to others who need help
 - This could be a separate program from art grants
 - Need to look at what else is going on in the local art community along these lines
- FAC could be fiscal sponsor for some kind of program like this (instead of using platforms like GoFundMe which have some restrictions that get in the way)
 - Are we in a good position to administer that effectively?
 - Talk with Richard Nordin on current effort (currently blocked by GfM): [Boston Area Performer Support Fund Info](#)
 - Talk with Gray Area - Ghostship community fundraiser (Josette Melchor; Jered can introduce via John Major)
- First step: figure out who is interested in investigating this and come up with some more concrete proposals to discuss
 - Involve others outside board
- **Proposal: Postpone Firefly 2020. Draft a message to the community saying that we are doing so, and looking into alternate dates / following along the situation closely.**
- **Proposal: cancel Moonshot grant program for 2020, let art grant core administer other art grants as planned**

- Check with Dennis about Temple and other structures (first Temple payment already went out) -- ask him to reach out and find status

Leadership Summit Feedback:

Firefly 2020 Leadership Summit Feedback (Responses)

[Participant] update (Mooseman behavior)

- Does anyone have an update from Mooseman/[Mooseman board member]?
 - No
 - Gougey to do so

Next Meeting Topics

Next Meeting Date (team, ~5min)

Talena to schedule via Doodle; meetings will be virtual from now on until further notice