

May 24, 2020, 5:30pm.

Present: none

Remote:(8/11): Jon, Magneato, Jered, Dan, Kendra, Blake, Liz, Carly

Absent (3/11): Talena, Bendy, Julia

Leads / Guests: none

## Agenda:

*(Don't add things here, this is auto-generated. Add them under "Topics to Cover" below)*

[Approve Old Minutes](#)

[Review Old Actions](#)

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[Topics to cover](#)

[ConComm discussion from last month, continued](#)

[\[Participant\]](#)

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## Approve Old Minutes

[Public Copy of 2020-04-26 Board Meeting Minutes](#)

## Review Old Actions

Longstanding Actions list [link removed]

- [Participant] ConComm issue
  - Draft an apology to [Participant] -Jered
  - [link removed]
- Bylaws
  - Jered to do editorial updates
- Post-Holiday cards for 2019 - Jered and Carly - list here [link removed]
  - Carly to take on management, may need help with implementation due to travel
  - Jered can own making the cards happen once there is an address list

- Now July 4th cards
  - Need to get people's addresses [Carly]
- Event postponement and art grants
  - Talena email to Dennis for update on numbers [2020-05-24 not yet done]
- Round up Summit session notes taken by non-Board members, collect in the [drive folder](#)
  - Talena to email the summit list about this
  - Need a folder for this not in the Team drive so that anyone can add their docs
  - Also call for volunteers to organize the notes from each session into a summary
  - [2020-05-24 not yet done]
- Contact Mooseman/Lucky about [Participant]
  - Done, waiting to hear back
  - Email info suggests behavior is repeated
  - Change to indefinite ban -- Jered to draft letter
  - Need durable location of indefinite bans not from ConComm --Jered
- Jered - send email update on AltBurn timeline
  - [2020-05-24 not yet done]
- Make sure that L-Train notified John that the event is ~~postponed~~cancelled
  - Transfer to Sage once possible
  - Need contact info for John -- L-Train was not able to reach him [see below]
- Julia - follow up on John/Kirk gifts vs. deposits, Bethel charities, etc
  - Reach out to Joe to get his insight
  - [2020-05-24] Perhaps just doing maintenance to the land is a sufficient gift?
  - Could we do something similar for John?
    - [Blake] John is a forester and does his own work mostly. In favor of some kind of token monetary gift.
- Reach out to FestComm about how they are feeling about a possible Fall event
  - Negative
  - Need to announce after landowners have been notified

## New Actions

- Follow up w/ Julia about financial planning given longer horizon
- [Carly] Figure out card list of people and mailing addresses
- [Jered] Figure out card design etc
- [Talena/Julia] Budget update after getting art grant numbers for this year
- [Jered] Draft [Participant] ban letter
- [Jered] Find durable location for indefinite bans including those not from ConComm
- [Blake] Get updated contact info for John M from L-Train or JFM or Julia
- Let L-Train, Sage, know about LOL transfer
- [Blake] Do an intro for Sage as LOL to Kirk/John if that is confirmed
- Make announcement about event cancelation after landowners notified
- [Blake] Follow up with forester about tree cleanup

- [Blake] Ask Sage what charities have the most need that we could consider increasing our donation to

## Topics to cover

### ConComm discussion from last month, continued

- Magneato: did we confirm that if someone did report a board member to ConComm, the [other people on the] board would be notified?
  - Dan: yes, unless that person specifically said they didn't want the other board members to hear, in which case the report would not be accepted by ConComm
  - Dan: unless ConComm discussed and decided the report was non-actionable
    - Example "Board member X was mean to people on the internet"
- Should we make a public statement refuting those Facebook messages saying that the board knew about DVZ and did nothing?
  - Also explain what would happen if there were reports against someone on the board
  - And make it clear that public can contact individual board members
  - And make it clear that the expectations of privacy are different when contacting ConComm vs. contacting board members

### [Participant]

- Vote for indefinite ban based on new information from Mooseman
  - 8/0/0 yes/no/abstain

### Tree work on Kirk's land

- Blake visited the site last weekend
- Three large trees down across main trail
- We should address these soon to minimize environmental impact
- Proposal: have forester remove trees and inspect for other obvious problem trees
  - Get our forester we've used before to just go look at the land and quote
  - Approve quote via email
- Also: [Participant]'s environmental project
  - Make sure people know it's unaffiliated with the event
  - Carly discussed this with [Participant] already

### Ways to Engage the community online

- Allow people in the community to use the Google Meet?

- Poll in FB Group /
- Make joke Firefly 2020 t-shirts?

## New board members this year?

- Jered: need to check records to see what we said about timeline
  - 2019 - We did a call in April so that candidates could participate with us at the event to see what they were getting into
  - Past has been roughly every 2 years
- Starting the process this year for a few people is probably valuable
- Carry over candidates from 2019:
  - [Participant list removed]
- We should brainstorm people to invite for 2020/2021
  - [Participant list removed]
  - Ask these people for recommendations on other people who may be interested and good board members
  - In the next call to the lists / wider community, ask for people to recommend others

### Possible Timeline:

- Virtual Firefly ~7/4
- Call for possible names and open applications ~7/15
  - Deliberate on first round of names at July BOD meeting, ping people who we encourage to apply
- “Close” applications after 6-8 weeks (but keep form open)
- Reach out to possible 1st round candidates late August/early Sept
- Review and discuss formal board applications end of Sept/early Oct
- New BOD candidates sit in on October/Nov meeting
- Ask community for feedback Nov/Dec
- Select new BOD members end of Dec / beginning of Jan

### Next Steps:

- Comment on Application (to board list):  
[https://docs.google.com/forms/d/e/1FAIpQLScuPwGNJi\\_D0ABAZA2v0mnSsNhntpUeEf7rK0zCNH5ElgZ\\_1w/viewform](https://docs.google.com/forms/d/e/1FAIpQLScuPwGNJi_D0ABAZA2v0mnSsNhntpUeEf7rK0zCNH5ElgZ_1w/viewform)
- Brainstorm more candidates for above outreach list
- Talk with similar organizations (Artisans, InterBECS) on community diversity

Summit invite list: [link removed]

Summit attendee list: [link removed]

Next Meeting Topics

Next Meeting Date (team, ~5min)

Talena to schedule via Doodle; meetings will be virtual from now on until further notice