

July 19th, 2020, 5:30pm.

Present: none

Remote:(6/9): Bendy, Jon, Dan, Carly, Jered, Blake

Absent (3/9): Julia, Kendra, Mageato

Leads / Guests: none

Agenda:

(Don't add things here, this is auto-generated. Add them under "Topics to Cover" below)

[Approve Old Minutes](#)

[Review Old Actions](#)

[New Actions](#)

[Topics to cover](#)

[If we were to establish a Diversity Core, what would it do?](#)

[Discuss proposed confirmation voting process](#)

[Wristbands, stickers and donations](#)

[Draft a Board Guideline on receiving reports about behavior of Board members \(followup from two meetings ago\)](#)

[Not-Firefly Kerfluffle wot?](#)

[New Board Member Timeline and Process \(revisit from May meeting\)](#)

[AltBurn timeline](#)

[Next Meeting Topics](#)

[Next Meeting Date \(team, ~5min\)](#)

Approve Old Minutes

https://docs.google.com/document/d/1__MTxn7WUXNGYhZrCOYLgARKYvEkHJGzcSghcw6Cqac/edit

Review Old Actions

[Longstanding Actions list](#)

- Bylaws
 - Jered to do editorial updates
- Post-Holiday cards for 2019 - Jered and Carly - [list here](#)

- Carly to take on management, may need help with implementation due to travel
 - Jered can own making the cards happen once there is an address list
 - ~~New July 4th cards~~
 - ...happy Fall cards?
 - Need to get people's addresses [Carly]
 - 2020-06-14 Carly made form; not yet sent out - Jered to help
 - Pull lists into another doc, send out to planning, ask if there are any omissions or people who shouldn't get the card
- Round up Summit session notes taken by non-Board members, collect in the [drive folder](#)
 - Jon sent out email 2020-07-19 - [public drive folder for dropping notes](#)
- Jered - send email update on AltBurn timeline
 - 2020-07-19 not yet done
- [Jered] Draft [Participant] ban letter
 - 2020-07-19 Needs to be updated
- [Jered] Find durable location for indefinite bans including those not from ConComm
 - 2020-07-19 not yet done
- [Blake] Ask Sage what charities have the most need that we could consider increasing our donation to
 - 2020-06-24 waiting for a reply
- Carly to send [Participant] apology email - will resend, had email issues

New Actions

-

Topics to cover

If we were to establish a Diversity Core, what would it do?

- What's the problem to be solved? How do we frame it?
 - How do we get it so that Firefly the event better represents the diversity of the geographic communities that we draw participants from?
- Who's going to step up to run? Would the community be engaged?
- Can we get more recommendations from the community?
 - Ideas for outreach
 - Places where we are currently limiting diversity
- Prompt the community - what would this core do?
- Related topic: being welcoming / what does Welcome the Stranger mean?
 - Welcome Camp: "catered" Firefly for first-time burners
- Two related topics:

- 1) How do we be / should we be more welcoming to everyone
- 2) What specific things should we do to welcome a more diverse group of participants?
- Gear exchange - to encourage sharing of gear, especially for first-timers who don't have camping gear
 - We could facilitate this with technology (gear registry) / marketing
 - The actual storage of gear could be distributed
- Showing people how to use camping gear / how to prep their gear
 - Do this in Camberville in a park or something

Discuss proposed confirmation voting process

- Planning list (cluster and core leads) confirmation vote?
 - Advisory or “binding”?
 - Yes, No, Abstain
 - Google form?
 - More important than just voting is getting good/bad anecdotes
- Do we have this vote before or after our internal discussion of candidates?
 - We could have a first-round internal discussion where we can filter out any “hard no” candidates and send the list to planning, then have a longer discussion after we get the info back from planning
- What are we trying to achieve with this vote? [Must be clear about this in our communications]
 - Ensuring good working relationships
 - Transparency
- Transparency concerns
 - Do we publish vote results? To what audiences?
 - How do we handle confidential reasons for turning down certain candidates?
- Potential side effect of requiring unanimous vote from planning: excluding people who have different ideas because people don't like the ideas
- Summary of proposed process for adding new board members
 - Ask for names and applications
 - Ping Planning for names and applications
 - Reach out to brainstorm list
 - Board receives candidate questionnaire replies
 - Close out application after 2 months
 - Board screens initial list of candidates for “hard no”s
 - Share screened list and candidate info with Planning
 - Have planning do vote+feedback on list of candidates
 - Board takes votes as advisory info and follows up on any negative feedback
 - Board makes final selection
 - Planning vote results are not shared beyond the Board
- What constitutes a “hard no”?

- Board has information about serious conduct violations
- Board has information about serious conflict between the candidate and one or more parts of the Firefly community?
- Candidate has made it clear that they are not willing to participate in the process as it exists at present time (even if they want to advocate for changing the process)
- Maybe other things?
- Jered will write up process to confirm with board list and send to planning
- Jered will check outreach draft from previous round
- Nomination form
- Deadline for consensus on plan and sending out notice to Planning: next Sunday 7/26

Wristbands, stickers and donations

- Need proposal / budget, need Kendra to drive it
- \$1500-\$2000 seems reasonable, but someone should make a budget and proposal for us to approve

Draft a Board Guideline on receiving reports about behavior of Board members (followup from two meetings ago)

We would like notification from ConComm on any allegations against a sitting board member, including non-voting members, (assuming it is allowed by the reporter) and will make a decision based on the nature of the complaint on if the board member will be asked to step down until the investigation is complete, based on best-practice professional guidelines.

Not-Firefly Kerfluffle wot?

Nothing to say here, we think

AltBurn timeline

Proposal: Push questionnaire to post-Board Member process, and announce this new timeline.

Can we do something to help support Borealis Burn? Or coordinate in use of the space for other Firefly events?

Virtual Burn

Planning for a Temple Burn; build something in Somerville that people can visit and write on and burn as a virtual burn (trucked offsite). Also allow people to send things via mail. Carly to reach out to Terry on possible locations and Art Grants on builders.

Next Meeting Topics

Next Meeting Date (team, ~5min)

Doodle poll to be sent.