

December 27th, 2020, 5:30pm.

Present: Carly, Bendy, Jon, Dan, Jered, Julia, Kendra

Absent: Magneato

Guests: Lia, Spencer, dzog, Pete

## Agenda:

*(Don't add things here, this is auto-generated. Add them under "Topics to Cover" below)*

[Overview of how we run board meetings](#)

[Approve Old Minutes](#)

[Topics to cover](#)

[Firefly 2021](#)

[2020 Swag](#)

[Holiday cards](#)

[2020 Review](#)

[Brainstorming for 2021](#)

[Review Backlog](#)

[New Actions](#)

[Next Meeting Topics](#)

## Overview of how we run board meetings

- Approve the public copy of previous meeting's minutes
  - The goal is to be transparent while protecting the privacy of participants
  - Redact names and identifying information about sensitive topics
  - Remove links or close permissions on links to sensitive information
  - Once the public copy is completed, it gets published on the [FF website](#)
- Discussion of priorities and initiatives
  - Board members accept responsibility for carrying tasks/projects forward
  - Board members report back on actions taken or progress made since last meeting
- Consensus process to make decisions or updates to policies as needed

# Approve Old Minutes

[removed]

## Topics to cover

### Firefly 2021

- How will we know if we can do this (update from discussion with Missy/L-Train)
  - Vaccines rolling out to general public on time (April-June)
  - Any FF event would need to be conditional on participants having vaccines
  - Looking into the possibility of some kind of FF event later in the year, possibly smaller.
  - Event Leads are talking to FestCom about if there's feasibility on their end in doing an event this year, we will hear back in early January.
- When will we need to make a decision by?
  - Art grants typically spin up in late January
  - If we're doing a <25% capacity event, then we can make a call much later
- Constellation of smaller events throughout the summer?
- What if we could do a smaller event in MA/CT but not VT?
- Send Missy the AltBurn document and ask if it's a good framework to have people suggest mini burns
- We can possibly engage the FF community once we know if FestCom is interested in organizing this year. Will need to make an announcement on the email list & FB once we hear back from FestCom / Landowners.

### 2020 Swag

- Dropping shirts, still doing stickers, stickers for pay what you can people and also for with holiday cards

### Holiday cards

- Have everyone send their signature file
- Have them sent by end of January
- Carly - design
- Jered - printing
- Someone TBD - gathering addresses - Lia will see if this information exists already when FestCom happens

## 2020 Review

- [2020 Priorities as defined in January 2020](#) (pre pandemic)
- What went well this year? Major initiatives & wins:
  - Bank account update
  - New Code of Conduct
  - AltBurn progress
  - Volunteer Holiday Appreciation Party
  - Leadership Summit
  - Virtual Burn
  - Improvements on Transparency & Communication btw BOD & Community
    - (i.e., shared definition of [what we can say to people in the community](#))
  - Improvements on BOD member accountability
    - Process for what to do if a complaint about a BOD member is received
    - Accountability for actions by BOD members
    - Apology for harm caused by previous BOD mistakes
  - Tree work on Kirk's land for ongoing maintenance
  - New BOD member process for 2021
    - Including feedback from Planning at the beginning of the process
  - Reduction of duplicate effort btw ConCom & BOD compared to pre-2020
  - Improvements on contract timelines, communication & expectations btw Landowners & FAC

## Brainstorming for 2021

- What do we want to do differently in 2021?
  - Have Firefly Plz?
- What initiatives do we want to commit to as the BOD for 2021?
- Pull inspiration from Leadership Summit notes
- Potentially revive project w/ Terry on Assembly Row space?
- ConCom mock case training out to the general FF public

## Stickers

- Kendra proposes stickers with Firefly 2020 logo to be made
- Include with holiday cards (January cards)
- Vote to approve \$200 for stickers and postage
  - Approved

## Review Backlog

Longstanding Actions list

# Questions from Prospective BOD Members

*(If any questions about how the BOD operates are not answered already, time for open questions)*

## New Actions

- Reach out to Missy & L-Train about succession management communication
- Check details of D&O policy [link removed]
- Kendra to buy stickers and mail supplies
- Make holiday cards happen
- Review Leadership Summit notes
- Jered will send out public comments draft for everyone to review

## Next Meeting Topics

- Is something like Firefly 2021 happening (later in the year)?
  - Reporting back from landowners & FestCom

Doodle link for next meeting