March 28, 2021, 5:30pm. Present: Jon, Carly, Lia, Spencer, Dennis, Pete, Jered, Kendra, Magneato Absent: Bendy, Dan, Julia Guests:

Agenda:

(Don't add things here, this is auto-generated. Add them under "Topics to Cover" below) Approve Old Minutes

Topics to coverFirefly 2021 stuff[participant]ConCom Mock CaseDiscussion of ConCom processConflict of Interest PolicyKirk land capacity building?Previous ActionsBacklog from previous meeting

New Actions

Next Meeting Topics

Approve Old Minutes

Public Copy of 2021-02-28 Board Meeting Minutes

Topics to cover

Firefly 2021 stuff

- Virtual burn event
- Art grants?
 - There is interest
 - Also interest in donating funds to art grants
- Virtual hangout events
- Dennis to reach out to Terry about contacting SAC about installation art

- Maybe try to figure out how many people would donate how much funding before we set up actual donations?
- Maybe we should not ask for donations for the sake of doing fundraising (i.e. without a specific large goals) and just move ahead.
- Maybe encourage grants for things that will allow artists to make more art in the future (tools, software licenses, etc)
- Next step: ask Julia for suggested range for budget, ballpark upper limit of \$10k?
- Usually temple = \$2k
- Firefly Virtual Event Organizing Interest Form (Responses)
 - Carly to reach out for next steps
- Decompression
 - Start scouting venues, look for interesting venues
 - Steelyard
 - Overnight / weekend event?
 - Sleepover or multi-day w/out overnight

[participant]

• Trying to find someone who's his friend to alert them about letter going out from ConComm investigation

ConCom Mock Case

- Current state: Firefly Conduct Committee Mock Case Adventure
- Stuff we can do to help
- Pete, Kendra, Spencer, Dennis schedule a time w/Sage, invite everyone else
- Is there content that describes outcomes for different types of conduct? Can we get a copy of the stuff for internal bod understanding?

Discussion of ConCom process

- How many people are on ConCom?
- Is it enough?
- What happens when there are not enough people?
 - Cases take longer
 - People burn out
 - Board has to make a less ideal conclusion
- Do board members who are ConCom members recuse themselves of board voting?
- What is the appropriate board oversight of ConCom process?
- Schedule a time to talk about ConCom stuff with Dan & Sage

Conflict of Interest Policy

Firefly Arts Collective Conflict of Interest and Recusal Policy

• Let's try to vote on this next meeting

Kirk land capacity building?

- Typically deposit is ~\$2k
- Can we find a composting toilet or make an outhouse for that amount?
- Let's do the research first on capital improvements
 - Composting toilets / outhouses
 - Bridges/trail clearing improvements
 - Butterfly Blvd: can we make more accessible to vehicles?
 - If John is into it, can we get an excavation crew to quote building road?

Previous Actions

- Lia and Dan: finish draft of Racism survey and send for review
 - Draft : racism survey
- Carly: complete and report back on <u>DRIEP Anti-Racism</u> training
 - Next meeting
 - Lia suggests might not be the best tool
- Lia to find out what city [participant] lives in presently
 - Santa Fe, NM
 - Meow Wolf
 - We know some Fireflies there, Jered will reach out to people we know
 - Carly: research if burner groups/burns for NM
- Jered to contact L-Train regarding concerns raised on Firefly 2021 survey
 - Done
- Everyone: review conflict of interest policy
 - In progress
- Spencer: to draft questions about camps' scope of authority on bans/control in camp spaces
 - Handwritten, will type up and share
 - Review then discuss at next meeting
- Dan and Lia: draft call for volunteers for ConCom
- Dan: ConCom AMA reach out to past ConCom members to see if they can help
- Everyone send picture of signature to Carly REALLY THIS TIME

Longstanding Actions list

Backlog from previous meeting

- Close on contracts with landowners (Jered)
- Carly will draft communication and send around for [participant] communication for regionals
 - Dan has a draft letter for [participant], to start from
- Adding [participant] to public list (dan)
 - Those reporters Dan was able to reach did not object to this
 - Next steps: move forward with letter, then notify people one more time that he is going on the list before doing so

New Actions

- Dennis to reach out to Terry about contacting SAC about installation art
- Dennis to draft announcement letter about 2021 art grants
- Dennis to ask Julia about art grants \$
- Carly to reach out to virtual event survey respondents to find out what they need
- Carly to reach out to Sage about scheduling mock case review with board
- Lia to send out survey after round of revision
 - \circ $\;$ Jon to help format Google Forms for it
- Carly: import signatures into image file on Canva
- Lia to look into composting toilets
- Lia & Carly COVID decompression scouting
- Spencer to draft list of questions on camp public spaces
- Carly: research if burner groups/burns for NM
- Dan and Lia: draft call for volunteers for ConCom
- Dan: ConCom AMA reach out to past ConCom members to see if they can help
- Everyone: review conflict of interest policy

Next Meeting Topics

- Further discussion of concomm topics
- Vote on Conflict of Interest policy if edits are done