October 24, 2021, 5:30pm Present: Carly, Dan, Pete, Jered, Bendy, Kendra, Spencer Absent: Julia, Dennis, Jon, Lia Guests:

Agenda:

(Don't add things here, this is auto-generated. Add them under "Topics to Cover" below) Approve Old Minutes

Topics to cover [participant] Reply Firefly 2022 Incident "Choose your Own Adventure" Planning Possible Events This Year? Action Items Next Meeting

Approve Old Minutes

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Topics to cover

[Participant] Reply

[Participant] is clearly having challenges understanding our concerns and replying in a way that allows us to feel comfortable with his participation, so we are learning toward denial of the appeal. Would it be helpful to have a phone or zoom conversation in the interest of being thorough? Yes, but all of us are low on energy and effort for these sort of interactions.

Spencer is interested in potentially having such a conversation so we make sure we are doing the right thing for members of our community. We should define clear goals of what the desired outcome is: does he understand the problem is that multiple past interactions between him and community members have made him feel physically unsafe due to his behavior and tone, and can he avoid such interactions in the future?

[participant] previous comms

Spencer to review past correspondence, have side discussions with board members if desired, and if comfortable schedule a conversation.

Firefly 2022

Mail still needs to go to festival@ and planning@ to see how people are doing, if we can start doing planning, what additional resources are needed (volunteer recruiting?), what energy level is for past leads, if they are still here and available or have had a change in life circumstances, what size event we could produce in 2022, do we need to make improvements to the land before the event, and so forth.

If the past planning teams are no longer available we'll need to figure out how we would like to reboot the event.

A Google Form would be helpful so we can gather more words from each participant who may not otherwise deeply participate in an email thread.

Email and Google Form to planning@ before next meeting.

Incident "Choose your Own Adventure" Planning

Kendra has developed a draft that she will run by past IC leaders and then present to the Board next month.

Events This Year

- Board Transparency event:
 - On-line zoom event
 - Meet and greet essentially
 - Week-long window to allow people to email questions ahead of time
- May have an in-person event too with those who are comfortable, however we must have an online event as well.

Ongoing Investigations

- [Participant 2]
 - No updates at this time

Longstanding Actions Review

Action Items

- Spencer: review past correspondence with [participant], have side discussions with board members if desired, and if comfortable schedule a conversation.
- Pete: Email planning et al about community survey for 2022
- Lia, Carl to start organizing Board AMA event
- Lia and Pete to take on the [participant] investigation and present plan at next meeting
 - \circ $\,$ Carly and Dan available to be a second person on calls if needed

Next Meeting